

New School of Lancaster -- Board of Trustees Succession Planning Committee

**Committee Charter
January 22, 2016**

Committee Members

- Devon Liddell
- Scott Richardson
- George Scouten
- Susan Weed (new member)
- Mary Cae Williams
- Henry Yaeger (Chair)

Propose

To put in place a continuity plan for the next 5 years for the Head of School, administrators and classroom teachers.

Objectives

- Create target organizational structure and role descriptions and develop and recruit for the target structure. (Lead: George Scouten)
- Design a process for the Head of School to maintain a staffing plan for the next 3 to 5 years that considers employee preferences and organizational needs. (Lead: Scott Richardson)
- Research search process alternatives, develop a preliminary calendar and launch a Search Committee for the Head of School. (Lead: Devon Liddell)